

***Go the next step in organizational safety!***

The Safety Management Training Camp will allow you to design and implement a safety management program to support the business objectives of your organization. It was designed for professionals who want to learn the fundamental concepts and process for implementation of recognized approaches to Safety Management. This two-day camp is designed to support your efforts in assessing the effectiveness of your system and gaining recognition for it. The curriculum will guide you in the evaluation, measurement and demonstration of the outcome of a safety management system.

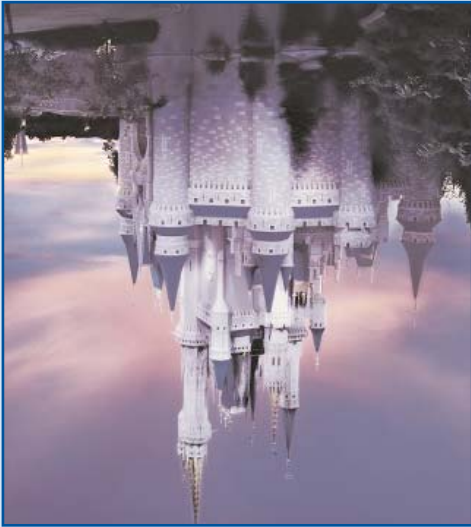


2807 North Parham Road, Suite 200  
Richmond, VA 23294



**Orlando, FL**

**Regal Sun Resort in the Walt Disney World Resort  
December 11 - 12, 2008**



# Safety Management Training Camp



December 11 - 12, 2008 • Orlando, FL

## PROGRAM AGENDA:

### DAY ONE, December 11, 2008

- 7:30 - 8:30 *Registration and Continental Breakfast*
- 8:30 - 9:15 Safety Administration vs. Safety Management. Introduction to the essential elements of safety management excellence.
- 9:15 - 10:00 Model of Safety Management and Characteristics of Safety Excellent Companies.
- 10:00 - 10:15 *Break*
- 10:15 - 11:00 Safety Values and Beliefs in the Culture. The importance of culture for safety excellence. Beliefs critical to safety excellence.
- 11:00 - 12:00 Performance Management and Accountability – Helping managers and supervisors succeed in their safety role (includes a management organization model). Roles and responsibilities for all. Safety Manager Role vs Operations Manager. This session includes a management organization model and a discussion of training essentials.
- 12:00 - 1:00 *Lunch*
- 1:00 - 1:45 Management Leadership and Commitment. This session addresses such topics as management roles, EHS Policy, Goals and Objectives, Resources, Planning and written program, and Management review.
- 1:45 - 2:30 Employee Involvement – Why it's important and getting more of it. The session will include a review of behavior, attitude and reinforcing safe behavior.
- 2:30 - 2:45 *Break*
- 2:45 - 4:00 Safety Practices/ Rules and Standards of Performance. Operating Procedures Critical to EHS. What are the consequences of departure from operating procedures and rules. Also covered in this session will be Document Control. And Maintaining Regulatory Compliance.
- 4:00 - 4:15 *Break*
- 4:15 - 5:00 Industrial Hygiene and Occupational Health – What to understand and manage.
- 5:00 - 6:00 *Cocktail Reception*

### DAY TWO, December 12, 2008

- 7:30 - 8:00 *Breakfast*
- 8:00 - 9:00 EHS Hazard Evaluation and Control – For Existing and New Operations, and Tasks. This section will also address Contractor Safety issues.
- 9:00 - 9:15 *Break*
- 9:15 - 9:45 Safety Communications
- 9:45 - 10:00 *Break*
- 10:00 - 11:00 Incident Investigation /Analysis (breakout groups try different techniques on same problem)
- 11:00 - 12:00 Workers Compensation – Controlling Costs (Guest speaker from an insurance agency)
- 12:00 - 1:00 *Lunch*
- 1:00 - 2:00 Emergency Planning
- 2:00 - 2:15 *Break*
- 2:15 - 3:15 Analyzing Safety System Effectiveness -Measurement and Metrics for Key EHS Activities and Operations
- 3:15 - 3:30 *Break*
- 3:30 - 4:30 Group Exercise
- 4:30 *Conference Adjourn*

## Meet Your Conference Presenters:



### Michael D. Topf

Michael D. Topf is the Founder, President and CEO of Topf Initiatives. Michael has extensive experience in consulting as well as designing and conducting training courses in Executive Leadership, Management & line Employee Development and other areas of Organizational Effectiveness.

Michael has pioneered a holistic, integrated methodology to assist all levels of employees in creating an organizational culture committed to safety, health and environmental excellence thru developing safe attitudes and behaviors to prevent errors, as well as, accidents, injuries, health and environmental incidents.

Michael has a BS in Biology and Chemistry, as well as, a MA in Applied Psychology and a MA in Theology. He was an Instructor in the Graduate Program in Health and Safety Administration at St. Joseph's University in Philadelphia.



### Paul J. Snyder CIH, CSP

Paul has over 25 years of experience in the areas of Safety Management and Performance, Industrial Hygiene and Environmental Sciences.

Paul has also had the honor of serving OSHA as a Special Government Employee.

He provides Topf Initiatives with safety and facility auditing needs and specializes in assisting our clients with OSHA Voluntary Protection Program (VPP) applications, training requirements and safety standards.

Paul's areas of specialty include: Safety Management, OSHA Voluntary Protection Program, Safety Culture, Safety /IH auditing OSHA Voluntary Protection Program, in particular VPP and Process Safety auditing, Safety Training, OSHA record keeping.

## Safety Management Training Camp

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Early Bird (Before 11/7/08) .....\$795

Regular (After 11/7/08) .....\$995

Extend your stay three more days and attend the Safety Leadership Training Camp ([www.safetyleadershiptrainingcamp.com](http://www.safetyleadershiptrainingcamp.com)) on December 8 - 10, 2008.

### ★ Pass for both events

Early Bird (Before 11/7/08) .....\$1,395

Regular (After 11/7/08) .....\$1,595

### Regal Sun Resort in the Walt Disney World Resort

1850 Hotel Plaza Boulevard • Lake Buena Vista, FL 32830

1-800-624-4109 • [www.regalsunresort.com](http://www.regalsunresort.com)

The Safety Management Training Camp has negotiated a reduced room rate of \$109 for standard, \$119 for lakeview, or \$149 for skyview per night with the Regal Sun Resort in the Walt Disney World Resort in Orlando, FL. This special room rate will expire November 10, 2008. Please make your hotel reservations by contacting the hotel directly at 1-800-624-4109 or online at: [www.regalsunresort.com](http://www.regalsunresort.com)

Questions? Call 1-800-431-7571

Accredited for CIH, CSHM, CSP, PHR & SPHR Continuing Education Credits!